



# Professional Workplace Culture

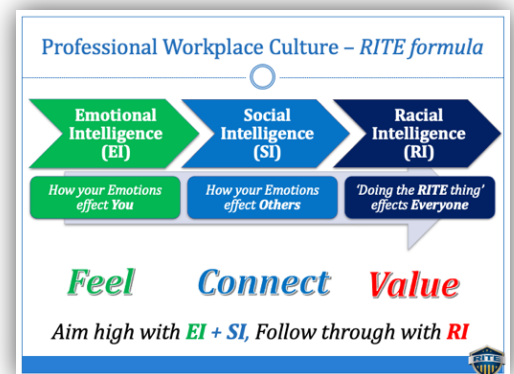
## The RITE Training

**RITE Classes combine** emotional and social intelligence skill-building lessons for improved mental health and well-being. Building EDI (Equity, Diversity, Inclusion) inside the agency is the key to creating bias-free engagement on the outside. RITE classes combine years of research that give your employees a sole-source experience that raised the professional workplace for everyone.

**ACCOUNTABILITY Tools** reinforce the department's workplace culture, from top to bottom. RITE helps you strengthen a professional workplace culture for all employees with 'New Day' concepts. Each participant receives a RITE Kit filled with Tools they'll use in class and beyond. Over 950 agencies has used RITE to strengthen their professional workplace standards.

### RITE Professional Workplace components includes:

- Improving Racial Equity Standards (EDI)
- Mental Looping, Negative Banter, Entitlement
- Unprofessional Social Media Posting & Toxic Behavior
- Implicit Bias and the Hot Button connector
- Mental Health to Block-out Syndrome
- Affirmative Duty to intervene:  
Step-in, Tap-out, Take-over



### WHAT makes RITE unique?

RITE Accountability Tools (*i.e. Awareness Ladder, New Day*) make RITE not a one-and-done, check the box training. **Doing the RITE Thing** says, "We are a bias-free agency that cares about each officer's mental well-being. We have zero tolerance for unprofessional workplace behavior."

**Strengthen a bias-free culture with accountability guidelines. Stats show reduced use of force by 65%, increased public compliments by 55%.**

### TRAINING Points:

- Racial Intelligence, Racial Equity, EDI
- Affirmative Duty to intervene
- RITE Accountable Tools Implementation
- Evolution of Cumulative Career Trauma
- De-escalation Communication
- Building Value with Mental Wellness

### CONTACT for Pricing and other info:

- Full and Half-day (*Leaders and Officers*)
- 2-day Train the Trainer Class
- Class size: up to 30 participants
- Tools and Materials \$45 per person
- Extra costs: Travel for (2) trainers