



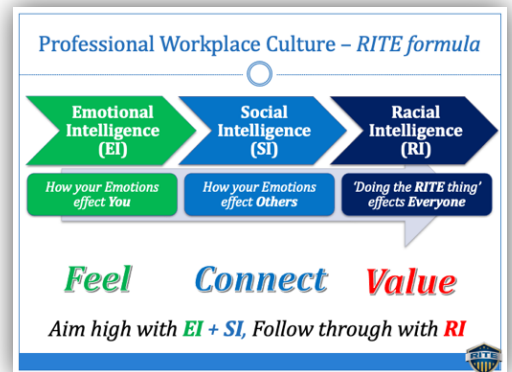
Professional Workplace Culture Racial Intelligence Training

RITE Classes combine emotional and social intelligence skill-building lessons for improved mental health and well-being. Building racial Equity inside the agency is the key to creating bias-free engagement on the outside. RITE classes combine years of research that give your employees a sole-source experience that raised the professional workplace for everyone.

ACCOUNTABILITY Tools reinforce the department’s workplace culture, from top to bottom. RITE helps you strengthen a professional workplace culture for all employees with ‘**New Day**’ concepts. Each participant receives a RITE Kit filled with Tools they’ll use in class and beyond. Over 950 agencies has used RITE to strengthen their professional workplace standards.

RITE Professional Workplace components includes:

- Improving Racial Equity Standards
- Mental Looping, Negative Banter, Entitlement
- Unprofessional Social Media Posting & Toxic Behavior
- Implicit Bias and the Hot Button connector
- Mental Health to Block-out Syndrome
- RITE Duty to intervene: Step-in, Tap-out, Take-over



WHAT makes RITE unique?

RITE Accountability Tools (*i.e. Awareness Ladder, New Day*) make RITE not a one-and-done, check the box training. **Doing the RITE Thing** says, "We are a bias-free agency that cares about each officer’s mental well-being. We have zero tolerance for unprofessional workplace behavior."

Strengthen a bias-free culture with accountability guidelines. Stats show reduced use of force by 65%, increased public compliments by 55%.

TRAINING Points:

- Racial Intelligence develops Racial Equity
- 7 key elements of Workplace Harassment
- RITE Accountable Tools Implementation
- Evolution of Cumulative Career Trauma
- De-escalation Communication
- Building Value with Mental Wellness

CONTACT for Pricing and other info:

- Full and Half-day (*Leaders and Officers*)
- 2-day Train the Trainer Class
- Class size: up to 30 participants
- Tools and Materials \$45 per person
- Extra costs: Travel for (2) trainers