



# OAKLAND POLICE ACADEMY

## Combined Regional Emergency Services Training Oakland Community College

2900 Featherstone Road • Auburn Hills, MI 48326-2845 • [oaklandcc.edu/crest](http://oaklandcc.edu/crest)



LAW  
ENFORCEMENT  
TRAINING

## RITE Academy

**COURSE DESCRIPTION:** RITE's Training Classes are nationally recognized in encouraging a bias-free workplace, that includes racial equity inside and outside the agency. RITE Academy training decreases use of force, Racial Intelligence combines emotional intelligence, and social intelligence, which has been successfully used in corporations for years. This helps departments develop a bias-free community. The Trainers will learn the RITE 3-prong approach. Officer Communication skills, Improve the Department, Build the Community.

The 2-Day Training Overview focus on:

- (6) Emotional Intelligence (EI) and Social Intelligence (SI) modules
- Insight to controlling emotions in heightened and pressure situations
- Accountability Tools: RITE Ladder, New Day, Block-out, plus more
- Implicit and Explicit Bias, Hot-Buttons, and PTS-D
- Create Bias-Free Culture throughout the department
- Professional workplace practices
- Racial Equity inside and outside the agency
- De-escalation communication with Behavioral Self Control
- Certificate of license to teach RITE in agency
- Accredited by IADLEST, highest standard of LE training

**DATE:** April 5-6, 2022

**TIME:** 8:30am - 5:00pm

**COST:** \$600.00

**LOCATION:** Oakland Police Academy  
Oakland Community College  
2900 Featherstone Road  
Auburn Hills, MI 48326-2845

**REGISTRATION:** Email: [policetraining@oaklandcc.edu](mailto:policetraining@oaklandcc.edu)  
Phone: 248.232.4220

**CANCELLATION POLICY:** Class reservations may be cancelled up to 7 calendar days prior to the first day of class with a 100% refund, less than 7 days, but prior to the first day of class with a 50% refund, on the first day of class with a 0% refund. All "no shows" will be charged full price. Please include the registered person's name, course name and date, your signature and date. Students are responsible for amounts not covered by third party sponsors or departments unwilling to satisfy the invoice.



OAKLAND COMMUNITY COLLEGE®

# TRAINING NOTICE