



Professional Workplace Culture Racial Intelligence Training

RITE's Cultural Training is nationally recognized in encouraging a bias-free community. Our classes include a unique combination of Emotional and Social intelligence, that includes years of research to give your employees a sole-source experience that can not be duplicated.

Providing leaders with accountability standards to reinforce the department's workplace culture. RITE reinforces your company's values of having a professional bias-free workplace culture for all employees while building community trust. Each participant receives accountability tools and signed pledge as a commitment to professional workplace culture.

Professional Workplace Culture components include:

- Professional Workplace Behavior Standards
- Mental Looping, Negative Banter, Entitlement
- Unprofessional Social Media Posting
- Implicit Bias and Hot Buttons
- Block-out Syndrome
- Emergency Response: Step-in, Tap-out, Take-over



WHAT MAKES RITE UNIQUE?

RITE Accountability Tools (*like the Awareness Ladder*) are for employees to use and share with others, at home and work. **Doing the RITE Thing**, becomes a company message that says, "We are a bias-free environment with zero tolerance for unprofessional work-place behavior."

*Reinforce a bias-free culture of treating everyone fairly and professionally.
Establishing strict accountability guidelines for workplace culture.*

TRAINING SUMMARY:

- Racial Intelligence – Bias-free environment
- 7 key elements of Workplace Harassment
- RITE Accountable Tools Implementation
- Established SOP on cultural guidelines
- The RITE pledge – Bias-free culture
- De-escalation Communication

~ **Full and Half-day Classes Available** ~