



Professional Workplace Culture Training

RITE's Workplace Training is nationally recognized in creating a bias-free work place. Our approach is unique and the training is actually fun and engaging, while reinforcing your company's values of having a professional workplace culture for all employees. Each class **includes Emotional Intelligence and Tools** your employees learn from and use in class with each other, and well after we are gone. Learning to treat yourself fairly, is step one.

Workplace Culture Breakdowns include:

- Unprofessional Behavior
- Elements of Entitlement
- Mental Looping and Negative Banter
- Implicit Bias and Hot Buttons
- Rumors and Gossip



WHAT MAKES RITE UNIQUE?

RITE take-away Tools (*like the Awareness Ladder*) are for employees to use and share with others, at home and work. **Doing the RITE Thing**, becomes a company message that says, "We are a bias-free environment with zero tolerance for unprofessional work-place behavior."

Reinforce the company culture of treating everyone fairly, in a professional manner. Learning to Value others, is key to building a professional workplace culture.

TRAINING SUMMARY:

- 7 key elements of Workplace Harassment
- RITE Tools for continued work after class
- Creating a Respectful Workplace
- Building Cohesive Teams
- Open Inclusive Inter-department Communication