

Workplace Harassment Training

RITE's Workplace Harassment Training is nationally recognized in creating a bias-free work place. Our approach is unique in that the training is actually fun and engaging, while reinforcing your company's values of having a professional workplace culture for all employees. Our class includes Emotional Intelligence and Tools your employees learn from and use in class with each other, and well after we are gone. Learning to treat yourself fairly, is step one.

Workplace Culture Breakdowns addressed include:

- Unprofessional Behavior
- Elements of Entitlement
- Mental Looping and Negative Banter
- Implicit Bias and Hot Buttons
- Rumors and Gossip



WHAT MAKES RITE UNIQUE?

RITE take-away Tools (*like the Awareness Ladder*) are for employees to use and share with others, at home and work. **Doing the RITE Thing**, becomes a company message that says, "We are a bias-free environment with zero tolerance for unprofessional work-place behavior."

OPTIONAL PROGRAMS:

- 1. Executive Leadership In-person Training by RITE Leaders (Half or Full day)
- 2. **Employee Training** On-location by Certified RITE Trainer (Half or Full day)

Reinforce the company culture of treating others fairly, as they wish to be treated. Show VALUE to your employees, and they will add Value to your company.

HALF-DAY TRAINING SUMMARY:

- 7 key elements of Workplace Harassment
- RITE Tools for continued work after class
- Creating a Respectful Workplace
- Building Cohesive Teams
- Open Inclusive Inter-department Communication

OVERVIEW OF PRICING:

- 1 Half-day session \$4,900 (up to 50)
- 2 Half-day sessions \$4,500 (or when combined with full-day Leadership)

Extra costs: Travel for (2) trainers; Tool Kit