



# Racial Intelligence Training

## *Sexual Harassment Prevention*

**RITE's Racial Intelligence Sexual Harassment Prevention Program** is nationally recognized in creating a bias-free workplace. The RITE Approach provides a safe environment to openly report on-the-job deviant behavior, sexual harassment, and abuse.

This program for all employees, is about *Doing the RIGHT Thing* at work, reporting unacceptable behavior. We start by building a solid foundation for your employees to stand on with unique Emotional Intelligence (EI) Tools. Learning to treat yourself fairly, is the first step.

### What makes RITE unique?

RITE take-away Tools (*like the Awareness Ladder*) are for employees to use and share with others, at home and work. **Doing the RITE Thing**, becomes a company message that says, "We are a bias-free environment and it's okay to openly report unprofessional work-place behavior."



### Our RITE Program offers:

1. **Executive Leadership:** In person Training by RITE Leaders. Great for executive retreats and off-sites. (Half or Full day)
2. **Train-the-Trainer:** 2-days for in-house trainers. Trainers receive ready-to-use power-point. Tools can be ordered for class participants on website
3. **On-line Training:** (6) modules can be rolled out together or separately by your HR team with tools. Building a healthier work environment with the RITE Approach.
4. **Employee Training On-Location:** Certified RITE Trainer (Half or Full day)

### The RITE Approach – Racial Intelligence $EI + SI = RI$

Racial Intelligence is treating YOU (EI) and OTHERS (SI) in a fair, unbiased, ethical manner (RI). RITE is stopping unprofessional workplace behavior and sexual harassment prevention.

