



Racial Intelligence Training TRAIN-THE-TRAINER

The 2-Day course is for instructors from law enforcement, corrections, and all public service agencies. This training certifies your instructors to teach all facets of the 4-hour, (4 CE Credit) RITE program, to your officers, recruits, as well as sworn and non-sworn employees, within your agency.

Racial Intelligence looks at cultural diversity thru a new lens that improves our implicit bias and internal communication. Instructors learn how utilizing (6) RITE modules of Emotional Intelligence (EI), and Social Intelligence (SI), combined with unique RITE Tools, develops skills for De-escalation, Officer wellness, and Career resiliency throughout the department.



***Emotional Intelligence (EI)** is being aware of our emotions, and to acknowledge that emotions can drive behavior which impacts others (positively and negatively). **Social Intelligence (SI)** is how we effectively navigate and negotiate all social relationships and situations*

By providing each employee with the RITE tools for continued learning, this training lays the groundwork for positive employee engagement, and improved communication skills, at work and at home.

The 2-Day Training Overview:

- Emotional Intelligence (EI) and Social Intelligence (SI) modules, to understand emotions in heightened situations

- RITE Tools improve interaction inside department and out
- Racial Intelligence modeling for public service and community policing
- Implicit Biased Policing Vs. Racial Intelligence Policing
- Cultural Diversity and Inclusion; NEW cultural awareness
- Implementing Racial Intelligence for in-service training program
- Initial RITE model orientation in police academy recruit training
- Accountability Standards Using RITE Tools for Employees
- Better communicating inside the millennial mindset
- Learn to block out, the 'Block-Out Syndrome'
- Skills for continued career resiliency

Racial Intelligence Pricing: RITE Train-the-Trainer (RTT)

- Single agency invoice \$12,500 (Up to 20 participants)
- Individual participant \$675pp
- Extra costs: travel for (2) trainers; train-the-trainer premium tool kit includes all training materials \$99pp
- Contact training@riteacademy.com

***RITE TOOL KIT NOTE:** Please purchase Kits (needed for your dept. training) from RITE Product page) minimum of 30 days prior to your training date.

ALL Tool Kits Include: RITE custom zip bag that holds EI and SI Tools.

Choose RK1, RK2 or a combination for your RITE employee training:

- RK1 RITE Tool Kit \$17.95
- RK2 RITE Tool Kit **PLUS** Racial Intelligence Handbook \$27.95

(RK2 with Handbook is needed for open-book RITE Exam)

