



## Racial Intelligence Training TRAIN-THE-TRAINER

Racial Intelligence looks at Cultural Diversity for law enforcement and public service professionals with a new “wellness” light. Emotional Intelligence (EI) and Social Intelligence (SI) has been a proven model used in corporations from for years. RITE Academy makes that powerful training now available for all public service professionals with the **RITE Model EI+SI=RI**

**RITE TRAIN-THE-TRAINER** course is a 2-Day course for instructors from law enforcement, academies, and other public service training departments. As a RITE Certified Trainer, you can roll out Racial Intelligence training, implementing cultural change with diversity, inclusion and sensitivity as often as you see fit. This complete, all inclusive Racial Intelligence training gives them the certification needed to teach the RITE program to your recruits, officers, sworn and non-sworn.







RITE Certified Trainers receive the Emotional and Social tools they need to successfully implement all facets of the **RITE Model EI+SI=RI**. By providing each employee with accountability tools, the RITE model lays the groundwork to enforcing positive employee engagement. Officer Wellness is the pillar of strength that RITE teaches for improving employee performance, as well as personal growth.

### The 2-Day Training Overview:

- Trainers learn Emotional Intelligence (EI) and Social Intelligence (SI) modules, to understand emotions in heightened situations
- Understanding Human Behavior in the Racial Intelligence Model
- Using the Racial Intelligence Model in Public Service and Policing

- Biased Policing Vs. Racial Intelligence Policing
- Improving Personal Health and Wellness with the RITE Model
- Cultural Diversity and Inclusion, cultural change with Racial Intelligence
- Implementing Racial Intelligence in your in-service training program
- Initial RITE Model Orientation in Police Academy Recruit Training
- Applied Accountability Standards when employees use RITE Tools
- “WHY” Principles for Diversity Recruiting
- Learning and Communicating with the Millennial Mindset
- Elements of the Block-Out Syndrome
- Why the Person first, improves the profession, builds community trust
- Employee Wellness - Keys to Success Personally, Family, Department
- Using and Teaching RITE Tools for 21 consecutive days

### Racial Intelligence Pricing: RITE Train-the-Trainer (RTT)

-  Maximum class size: 30
-  Single agency cost \$12,500 (Up to 20 participants)
-  Individual participant \$675pp
-  Extra costs: travel for (2) trainers; train-the-trainer premium tool kit and training materials \$99pp
-  Multi-Agency and Community Leaders are welcome
-  Contact [training@riteacademy.com](mailto:training@riteacademy.com)

**Special Note:** *Departments agree to purchase RK1 or RK2 for all employees taking the RITE Course, given by a RITE Certified Trainer.*

**ALL Tool Kits Include:** RITE custom zip bag that holds EI and SI Tools. Choose RK1, RK2 or a combination for your RITE employee training:

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|---|-----|--|---------|
| ❖ | RK1 | RITE Tool Kit ONLY                                     | \$17.95 |
| ❖ | RK2 | RITE Tool Kit <i>Plus</i> Racial Intelligence Handbook | \$27.95 |

***(Inquire about discounts for larger departments)***